<u>Draft Recruitment Rules (Clinical Psychologist & Psychiatric Social Worker)</u>

Column ivo.	Provision to be incorpora	ated Remarks
1. Name of the	Clinical Psychologist	
post		The proposed provision as per post creation orde
2. Number of	05	(D 46/()
Posts		The proposed Provision as per continuation of
3. Classification	General Central Service,	Post letter dated 22.009 7009 (P 41/C)
	Group-'B', Non-Gazetted,	The Grade Pay of the post is month.
	Non-Ministerial	16.4000/- Which comes under Group (P)
4. Pay Band and	Pay Band-2 (Rs.9300-3480	
Grade Pay/Pay	+ Grade Pay of Rs.4600/-	The post circuloff Offer dated no 11 1000 m
Scale	(Pre-Revised) Level-7 of the	10/C), the post was created in the pay cala
	Pay Matrix as per 7th CPC.	R3.5500-9000/ Further on involument
	ay Matrix as per 7th CPC.	Ci C, tite same was ungraded in Cond on
12		13.4000/- (P-/4/C). And as per 7th CDC
		has been revised in Level-7 of the Pay Matrix. (P-
5. Whether	Not and it	10(0)
Selection post or	Not applicable	As promotion is not a mode of recruitment, hence,
Non-selection pos	N	the provision is being proposed.
6. Age limit for	- 1	being proposed.
Direct Recruits	Not applicable	As direct recruitment is not a mode of
Direct Recruits		recruitment honor the
7 17 1		recruitment, hence, the provision is being proposed.
7. Educational &	Not applicable	
other qualification		As direct recruitment is not a mode of
required for direct	•	recruitment, hence, the provision is being proposed.
recruits		proposed.
8. Whether age	Not applicable	Agnes
and educational		As promotion is not a mode of recruitment, hence,
qualifications	,	the provision is being proposed.
prescribed for		
direct recruits will		
apply in the case		a a
of promotees.		
Period of	Not applicable	
Probation, if any	1 F Cabic	As direct recruitment is not a mode of
		recruitment, hence, the provision is being
		proposed.
0. Method of	By doputation 1	
ecruitment	By deputation / short term contract	The matter was discussed and it was informed
hether by direct	Contract	and the post has heither any food
cruitment or by		any promotional post(s). Therefore, it seems that
romotion or by		the post under consideration is isolated post.
eputation/		As per DoPT guidelines is be
sorption or	w 1	As per DoPT guidelines, it has been mentioned that 'In case of isolated post, it is desirable to keep the method of page it.
- c. brion of		the method of recruitment of deputation/short

nero	centage of the		- 8
Vaca	incies to be		term contract (P-76/C) as otherwise the
	d by various		incumbents of such posts, if directly recruited
	nods		will not have any avenue of promotion/carpor
men	TIOCIS		progression. Hence, administrative department
			may be advised to incorporate the above
11 1	n case of		provision in the proposal.
1		Deputation / short terr	
	notion /	contract	llas peen proposed in light of
	itation /	Officers of Central Govt. /Stat	EL IUI IUP same noct in IUD & C
Absc	orption grades		r
1	which	Statutory bodies / PSUs:	8
1 .	notion /	(a) (i) Holding analogous	S
	tation /	posts on regular basis; Or	
	ption to be	(ii) Having atleast 5 years	
made		regular in analogous posts in	
		the Pay Band-2 Rs.9300-	
		34800/- with Grade Pay	· ·
		Rs.4200/- and	
		(b) having the following	
		educational and other qualifications	jogane
		(*)	
4		Psychologies in	
		Psychology M.Phil in	
		Medical & Social Psychology	
		from a recognized University.	
		Period of deputation shall	· · · · · · · · · · · · · · · · · · ·
12 If a	DPC exists,	not ordinarily exceed 3 years)	
what is	ite	Not applicable	As deputation/ short term contract is only mode
compos			of recruitment. Hence, composition of DPC is not
			necessary.
	rumstances	Consultation with UPSC is	
OF CO.	h UPSC to	not necessary.	As the grade pay of the post under consideration
be consi			Rs.4600/ and comes under Group-'B' Non-
making			Gazetted, hence Consultation with UPSC is not
recruitn	nent .	**	necessary in making recruitment. However,
		,	consultation with UPSC is necessary for framing /
	14		amendment of recruitment rules.

(b) Psychiatric Social Worker:				
Column No.	Provision to be	Remarks		
	incorporated			
1. Name of the	Psychiatric Social Worker	The proposed Provision is as per post creation order dated		
post		13.08.2009(P-49/C)		
2. Number of Posts	01	The proposed Provision as per continuation of post letter		
		dated 13.08.2009 (P-49/C)		
3. Classification	General Central Service,	The Grade Pay of the post is mentioned as Rs.4600/- which		
	Group-'B', Non-Gazetted,	comes under Group-'B' as per DoPT OM dated 31.12.2010.		
	Non-Ministerial			
4. Pay Band and	Pay Band-2 (Rs.9300-34800)	As per post creation order dated 13.08.2009 (P-49/C), the post		
Grade Pay/Pay	+ Grade Pay of Rs.4200/-	was created in the Grade Pay Rs.4200/ And as per 7th CPC,		
Scale	(Pre-Revised) Level-6 of the	the same has been revised in Level-6 of the Pay Matrix. (P-		
	Pay Matrix as per 7th CPC.	75/C)		
5. Whether	Not applicable	As promotion is not a mode of recruitment, hence, the		
Selection post or	, .	provision is being proposed.		
Non-selection post				
6. Age limit for	Not applicable	As direct recruitment is not a mode of recruitment, hence, the		
Direct Recruits	1 vot applicable	provision is being proposed.		
7. Educational &	Not applicable	As direct recruitment is not a mode of recruitment, hence, the		
	Not applicable	provision is being proposed.		
other qualification	* '	provision is being proposed.		
required for direct				
recruits	NT-1	Atime is not a sea of manufactory bounce the		
8. Whether age	Not applicable	As promotion is not a mode of recruitment, hence, the		
and educational		provision is being proposed.		
qualifications		• • •		
prescribed for	1			
direct recruits will	· y	* * * * * * * * * * * * * * * * * * *		
apply in the case				
of promotees.	,	,		
9. Period of	Not applicable	As direct recruitment is not a mode of recruitment, hence, the		
Probation, if any		provision is being proposed.		
10. Method of	By deputation / short term	The matter was discussed and it was informed that the post		
recruitment	contract	has neither any feeder post(s) nor any promotional post(s).		
whether by direct		Therefore, it seems that the post under consideration is		
recruitment or by		isolated post.		
promotion or by		As per DoPT guidelines, it has been mentioned that 'In case		
deputation /		of isolated post, it is desirable to keep the method of		
absorption or		recruitment of deputation/short term contract (P-76/C) as		
percentage of he	1 2	otherwise the incumbents of such posts, if directly recruited,		
vacancies to be	1 1 2	will not have any avenue of promotion/career progression.		
filled by various		Hence, administrative department may be advised to		
methods		incorporate the above provision in the proposal.		

f	T	
		,
11. In case of	Educational Qualification:	As direct recruitment is not method of recruitment proposed
promotion/	(i) Master Degree in	in column no.10. Hence, the provision is being proposed.
deputation /	Sociology or Social Work;	, proposed.
Absorption grades	(ii) M. Phil in Psychiatric	
from which	Social Work.	
promotion/	Deputation: Holding	
deputation /	analogous posts on regular	
absorption to be	basis.	
made	(As adopted from the RRs	
	of IHBAS).	
12. (If a DPC	Not applicable	As deputation/ short term contract is only mode of
exists, what is its	1 1	recruitment. Honce, composition of DDC:
composition)	-	recruitment. Hence, composition of DPC is not necessary.
13. (Circumstances	Consultation with UPSC is	As the grade pay of the
in which UPSC to	not necessary.	As the grade pay of the post under consideration Rs.4200/
be consulted in		differ Group B Non-Gazetted, nence
making		Consultation with UPSC is not necessary in making
recruitment)		recruitment. However, consultation with UPSC is necessary
		for framing / amendment of recruitment rules.