

Draft Recruitment Rules (Clinical Psychologist & Psychiatric Social Worker)

(a) Clinical Psychologist:

Column No.	Provision to be incorporated	Remarks
1. Name of the post	Clinical Psychologist	The proposed provision as per post creation order dated 09.11.1998 (p 46/C)
2. Number of Posts	05	The proposed Provision as per continuation of post letter dated 22.009.2009 (P-41/C)
3. Classification	General Central Service, Group-'B', Non-Gazetted, Non-Ministerial	The Grade Pay of the post is mentioned as Rs.4600/- which comes under Group-'B' as per DoPT OM dated 31.12.2010.
4. Pay Band and Grade Pay/Pay Scale	Pay Band-2 (Rs.9300-34800) + Grade Pay of Rs.4600/- (Pre-Revised) Level-7 of the Pay Matrix as per 7 th CPC.	As per post creation order dated 09.11.1998 (P-46/C), the post was created in the pay sale of Rs.5500-9000/-. Further, on implementation of 6 th CPC, the same was upgraded in Grade Pay Rs.4600/- (P-74/C). And as per 7 th CPC, the same has been revised in Level-7 of the Pay Matrix. (P-75/C)
5. Whether Selection post or Non-selection post	Not applicable	As promotion is not a mode of recruitment, hence, the provision is being proposed.
6. Age limit for Direct Recruits	Not applicable	As direct recruitment is not a mode of recruitment, hence, the provision is being proposed.
7. Educational & other qualification required for direct recruits	Not applicable	As direct recruitment is not a mode of recruitment, hence, the provision is being proposed.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable	As promotion is not a mode of recruitment, hence, the provision is being proposed.
9. Period of Probation, if any	Not applicable	As direct recruitment is not a mode of recruitment, hence, the provision is being proposed.
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption or	By deputation / short term contract	The matter was discussed and it was informed that the post has neither any feeder post(s) nor any promotional post(s). Therefore, it seems that the post under consideration is isolated post. As per DoPT guidelines, it has been mentioned that 'In case of isolated post, it is desirable to keep the method of recruitment of deputation/short

percentage of the vacancies to be filled by various methods		term contract (P-76/C) as otherwise the incumbents of such posts, if directly recruited, will not have any avenue of promotion/career progression. Hence, administrative department may be advised to incorporate the above provision in the proposal.
11. In case of promotion / deputation / Absorption grades from which promotion / deputation / absorption to be made	Deputation / short term contract Officers of Central Govt. / State Government / Autonomous or Statutory bodies / PSUs: (a) (i) Holding analogous posts on regular basis; Or (ii) Having atleast 5 years regular in analogous posts in the Pay Band-2 Rs.9300-34800/- with Grade Pay Rs.4200/- and (b) having the following educational and other qualifications (i) Master Degree in Psychology M.Phil in Medical & Social Psychology from a recognized University. (Period of deputation shall not ordinarily exceed 3 years)	The educational qualification for deputationist has been proposed in light of recruitment rules for the same post in IHBAS.
12. If a DPC exists, what is its composition	Not applicable	As deputation/ short term contract is only mode of recruitment. Hence, composition of DPC is not necessary.
13. Circumstances in which UPSC to be consulted in making recruitment	Consultation with UPSC is not necessary.	As the grade pay of the post under consideration Rs.4600/ and comes under Group-'B' Non-Gazetted, hence Consultation with UPSC is not necessary in making recruitment. However, consultation with UPSC is necessary for framing / amendment of recruitment rules.

100/c

(b) Psychiatric Social Worker:

Column No.	Provision to be incorporated	Remarks
1. Name of the post	Psychiatric Social Worker	The proposed Provision is as per post creation order dated 13.08.2009(P-49/C)
2. Number of Posts	01	The proposed Provision as per continuation of post letter dated 13.08.2009 (P-49/C)
3. Classification	General Central Service, Group-'B', Non-Gazetted, Non-Ministerial	The Grade Pay of the post is mentioned as Rs.4600/- which comes under Group-'B' as per DoPT OM dated 31.12.2010.
4. Pay Band and Grade Pay/Pay Scale	Pay Band-2 (Rs.9300-34800) + Grade Pay of Rs.4200/- (Pre-Revised) Level-6 of the Pay Matrix as per 7 th CPC.	As per post creation order dated 13.08.2009 (P-49/C), the post was created in the Grade Pay Rs.4200/-. And as per 7 th CPC, the same has been revised in Level-6 of the Pay Matrix. (P-75/C)
5. Whether Selection post or Non-selection post	Not applicable	As promotion is not a mode of recruitment, hence, the provision is being proposed.
6. Age limit for Direct Recruits	Not applicable	As direct recruitment is not a mode of recruitment, hence, the provision is being proposed.
7. Educational & other qualification required for direct recruits	Not applicable	As direct recruitment is not a mode of recruitment, hence, the provision is being proposed.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable	As promotion is not a mode of recruitment, hence, the provision is being proposed.
9. Period of Probation, if any	Not applicable	As direct recruitment is not a mode of recruitment, hence, the provision is being proposed.
10. Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption or percentage of he vacancies to be filled by various methods	By deputation / short term contract	The matter was discussed and it was informed that the post has neither any feeder post(s) nor any promotional post(s). Therefore, it seems that the post under consideration is isolated post. As per DoPT guidelines, it has been mentioned that 'In case of isolated post, it is desirable to keep the method of recruitment of <u>deputation/short term contract</u> (P-76/C) as otherwise the incumbents of such posts, if directly recruited, will not have any avenue of promotion/career progression. Hence, administrative department may be advised to incorporate the above provision in the proposal.

11. In case of promotion / deputation / Absorption grades from which promotion / deputation / absorption to be made	Educational Qualification: (i) Master Degree in Sociology or Social Work; (ii) M. Phil in Psychiatric Social Work. Deputation: Holding analogous posts on regular basis. (As adopted from the RRs of IHBAS).	As direct recruitment is not method of recruitment proposed in column no.10. Hence, the provision is being proposed.
12. (If a DPC exists, what is its composition)	Not applicable	As deputation/ short term contract is only mode of recruitment. Hence, composition of DPC is not necessary.
13. (Circumstances in which UPSC to be consulted in making recruitment)	Consultation with UPSC is not necessary.	As the grade pay of the post under consideration Rs.4200/ and comes under Group-'B' Non-Gazetted, hence Consultation with UPSC is not necessary in making recruitment. However, consultation with UPSC is necessary for framing / amendment of recruitment rules.