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Office of the Pr. Secy. (H&FW) Dairy No Hfc 0/18/4772 Dated 17

No. F8(72)/Director(hosp.services)/HFW/2015/163-68

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CIRCULAR

It has been noticed that resident doctors are often assigned continuous duties across multiple shifts. In order to improve the working environment and enhance productivity and outcomes, it has been decided to curb this practice and restrict clinical duties of resident doctors to a single.

All Directors/ Medical Superintendents and Heads of clinical departments of hospitals/ institutions/ departments are advised that in case, resident doctors are assigned continuous duties across multiple shifts in their hospitals /institutions/ departments, then this practice must stop forthwith and duty rosters for resident doctors are prepared in a way that they are put on clinical duties not exceeding 12 hours in a shift in a day.

Exceptionally, in cases of working / clinical needs for more than 12 hours of continuous shift duty, only the Director/ Medical Superintendent of the hospital will have the power to approve assigning clinical duty shift beyond 12 hours but not exceeding 17 hours. However, for all such cases, MS/Director of hospitals/ institutions, shall inform the Secretary (H&FW) at pshealth@nic.in.

This has approval of the competent authority.

(Dr. Sanjay Agrawal) Addl. Secy. (PGR) /

Director (Hosp Services)

(21.8.15

H&FW Department

To,

- 1. All Directors/ MSs of Hospital/Institutions in H&FW Department
- 2. All Heads of clinical departments of Hospitals/ institutions through respective Directors/ MSs.

Copy for information:

- 1. Secretary to Min. of Health
- 2. All Spl. Secretaries/ Addl. Secretary, H&FW Department
- 3. PS to Secretary (H&FW)