



DELHI STATE CANCER INSTITUTES

- centres par excellence in the service of humanity
(A group of autonomous institutions under the Govt. of NCT of Delhi)

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A MEMBERSHIP ORGANIZATION
FIGHTING CANCER TOGETHER

WALK-IN-INTERVIEW FOR :

S NO	SPECIALITY	POSTS**	DATE OF INTERVIEW
1.	SENIOR RESIDENTS		10 SEPT 2020 REPORTING TIME 10:30 AM TO 11:30 AM
i.	CLINICAL ONCOLOGY (RADIOTHERAPY)	10	
ii.	ANAESTHESIA AND CRITICAL CARE	08	
iii.	PALLIATIVE CARE & PAIN RELIEF	01	
iv.	ONCO SURGERY	05	
v.	RADIODIAGNOSIS	04	
vi.	LAB MEDICINE (BIOCHEMISTRY)	01	

WALK IN INTERVIEW for adhoc appointment for 44 Days (extendable) in above disciplines as per details given below. Additional candidates if qualified, may be kept on panel for future requirements. Desirous candidates, possessing **requisite qualifications** may report for **PERSONAL INTERVIEW** to the Director's Office at DSCI (East) on 10/09/2020 at 10:30 to 11:30 AM along with their resume, coloured passport size photograph and copies of relevant certificates (Original Certificates should also be brought for scrutiny).

DETAIL OF POSTS

SL NO	SPECIALITY	PAY SCALE (IN ₹)	ESSENTIAL QUALIFICATIONS**	DESIRABLE
1.	SENIOR RESIDENTS			
1.	CLINICAL ONCOLOGY (Radiotherapy)	As per pay Matrix Level – 11 i.e. 67,700/- + allowances	i). Recognised MBBS qualification ii). Recognised Post Graduate (DMRT/MD/DNB) in Radiotherapy / Radiation Oncology/ DMRT If above candidates are not available, candidates with following qualifications shall be considered for appointment : i. Candidates who have completed three years of junior residency (Academic as post graduate student) but have not taken the exam or have not passed the exam may also appear for interview. ii. Three years' experience in the concerned subjects as JR (non-academic) if above is not available. iii. Candidates who have completed three years of senior residency may also apply. iii). Registration with Delhi Medical Council.	1. Additional training or qualification in the specialized clinical or research procedures pertaining to the concerned speciality. 2. Research publications in the concerned speciality 3. Experience in Organising Preventive Oncology activities/ Outdoor Camps/ Public Awareness/ IEC Programs at a recognised institution
2.	ANAESTHESIA & CRITICAL CARE		i). Recognised MBBS qualification ii). Recognised PG (MD / DNB / DA) in Anaesthesia & Critical Care. If above candidates are not available, candidates with following qualifications shall be considered for appointment : i. Candidates who have completed three years of junior residency (Academic as post graduate student) but have not taken the exam or have not passed the exam may also appear for interview. ii. Three years' experience in the concerned subjects as JR (non-academic) if above is not available. iii. Candidates who have completed three years of senior residency may also apply. ii). Registration with Delhi Medical Council.	
3.	SURGICAL ONCOLOGY (GYNAE/GEN/HEAD & NECK)		i). Recognised MBBS qualification ii). Recognised MBBS qualification iii). MS/MD/DNB in General Surgery/Orthopaedics/Gynaecology & Obstetrics/ Gastro/ H&N/Urology/Plastic & reconstruction surgery Desirable: MCh in Cancer Surgery/GI Surgery/ Urology/ Neurosurgery/ Paediatrics/ CTVS OR experience as Senior Residents/Fellow in any of these specialities at a dedicated cancer hospital/Institute. iv). Registration with Delhi Medical Council.	
5.	LAB MEDICINE (Biochemistry)		i. Recognised MBBS or equivalent qualification. ii. Post Graduate qualifications like MD/DNB in Biochemistry. iii. Recognised by the Medical Council of India	

6.	RADIO DIAGNOSIS		i). Recognised MBBS qualification ii). Recognised PG (MD/ DNB/DMRD) in Radiodiagnosis. If above candidates are not available, candidates with following qualifications shall be considered for appointment : i. Candidates who have completed three years of junior residency (Academic as post graduate student) but have not taken the exam or have not passed the exam may also appear for interview. ii. Three years' experience in the concerned subjects as JR (non-academic) if above is not available. iii. Candidates who have completed three years of senior residency may also apply. iii). Registration with Delhi Medical Council.	
7.	PALLIATIVE CARE & PAIN RELIEF		i) MBBS or equivalent Medical Graduation degree included in the 1 st & 2 nd schedule of Medical Council of India. Post graduate degree qualification like MD, DipNB or equivalent in Palliative Medicine OR in Anaesthesiology/ Radiotherapy/ Surgery/ Medicine/ Paediatrics included in the 1 st or 2 nd schedule of Medical Council of India.	Additional training/ qualification OR certificate course in palliative care/ critical care/ pain relief etc pertaining to Oncology.

Candidates for Senior Residency, who possess 3 yrs professional experience in the concerned speciality but have not passed MD/DNB examination, may also apply for consideration.

*Those who have applied earlier in response to an earlier advertisement by this Institute should update their CV and confirm that they are still desiring to be considered for this post.

** No. of Posts may vary

- Candidates belonging to SC/ST/OBC category (recognised by GNCT of Delhi only) must bring the original documents for consideration.
- Age and Experience etc can be relaxed at the discretion of the Selection Board/Governing Council of DSCI for the candidates otherwise will qualified and well conversant with their field or for those belonging to reserved category as per Govt Rules.
- No. of posts may vary.
- No TA/DA shall be paid for attending the interview.

DIRECTOR, DSCI

RECRUITMENT RULES

1. SENIOR RESIDENTS

- 1). **Pay Scale:** As per Pay Matrix Level 11 i.e. 67,700/- + allowances
- 2). **Upper Age Limit:** Not more than 37 years for SRs as on date of interview (Vide Order no. F No. DHF&W/Q015/57/2016-HR-Medical-Secy(H&FW)/CDNo.#112425062/2413-16 dated 04.07.2018);

1) CLINICAL ONCOLOGY (RADIOTHERAPY)

Qualifications:

- i. MBBS or equivalent qualification recognised by MCI
- ii. Post Graduate qualifications like MD/ DipNB in Radiotherapy / Radiation Oncology / DMRT recognised by the Medical Council of India

If above candidates are not available, candidates with following qualifications shall be considered for appointment:

- i. Candidates who have completed three years of junior residency (Academic as post graduate student) but have not taken the exam or have not passed the exam may also appear for interview.
- ii. Three years' experience in the concerned subjects as JR (non-academic) if above is not available.
- iii. Candidates who have completed three years of senior residency may also apply.

Desirable:

- (i) Additional training or qualification in the specialized clinical or research procedures pertaining to oncology.
- (ii) Research publications in the concerned speciality.
- (iii) Experience in Organising Preventive Oncology activities/ Outdoor Camps/ Public Awareness/ IEC Programs at a recognised institution

2) ANAESTHESIA & CRITICAL MEDICINE

Qualification:

- i). MBBS or equivalent qualification recognised by MCI
- ii). Post Graduate qualifications like MD/DNB/DA in Anaesthesia recognised by the MCI
If above candidates are not available, candidates with following qualifications shall be considered for appointment:
 - a). Candidates who have completed three years of junior residency (Academic as post graduate student) but have not taken the exam or have not passed the exam may also appear for interview.
 - b). Three years' experience in the concerned subjects as JR (non-academic) if above is not available.
 - c). Candidates who have completed three years of senior residency may also apply.
- iii). Registration with Delhi Medical Council.

Experience:

Desirable:

- i. Additional training or qualification in the specialized clinical or research procedures pertaining to oncology.
- ii. Research publications in the concerned speciality.
- iii. Experience in Organising Preventive Oncology activities/ Outdoor Camps/ Public Awareness/ IEC Programs at a recognised institution

3) ONCO SURGERY

Qualifications:

- i). Recognised MBBS qualification
- ii). MS/MD/DNB in General Surgery/Orthopaedics/Gynaecology & Obstetrics/ Gastro/ H&N/Urology/ Plastic & reconstruction surgery
- iii). Registration with Delhi Medical Council.

Experience:

Desirable:

- i. MCh in Cancer Surgery / GI Surgery/ Urology / Neurosurgery /Paediatrics/ CTVS OR three years working experience as Senior Residents/Fellow in any of these specialities at a dedicated cancer hospital/Institute.
- ii. Additional training or qualification in the specialized clinical or research procedures pertaining to oncology.
- iii. Research publications in the concerned speciality.

4) PALLIATIVE CARE & PAIN RELIEF

Qualification:

- i) MBBS or equivalent Medical Graduation degree included in the 1st & 2nd schedule of Medical Council of India.
- ii) Post Graduate degree qualification like MD, DipNB or equivalent in **Palliative Medicine OR in Anaesthesiology/ Radiotherapy/ Surgery/ Medicine/ Paediatrics** included in the 1st or 2nd schedule of Medical Council of India.

Experience:

Desirable:

Additional training/ qualification OR certificate course in palliative care/ critical care/ pain relief etc pertaining to Oncology. Research publications in the concerned speciality

5) SENIOR RESIDENTS (BIOCHEMISTRY)

a). Qualifications:

- i. MBBS or equivalent qualification recognised by MCI ii). Post Graduate qualifications like MD/DNB in Microbiology/Laboratory Medicine recognised by the Medical Council of India

b). Experience:

Desirable:

- i). Additional training or qualification in the specialized clinical or research procedures pertaining to oncology.
- ii). Research publications in the concerned speciality.

6) RADIODIAGNOSIS

Qualifications:

- i. MBBS or equivalent qualification recognised by MCI
- ii. Post Graduate qualifications like MD/ DNB / DMRD in Radiodiagnosis / Radiology recognised by the Medical Council of India

If above candidates are not available, candidates with following qualifications shall be considered for appointment:

- a). Candidates who have completed three years of junior residency (Academic as post graduate student) but have not taken the exam or have not passed the exam may also appear for interview.
 - b). Three years' experience in the concerned subjects as JR (non-academic) if above is not available.
 - c). Candidates who have completed three years of senior residency may also apply.
- iii. Registration with Delhi Medical Council.

Desirable:

- i. Additional training or qualification in the specialized clinical or research procedures pertaining to oncology.
- ii. Research publications in the concerned speciality.
- iii. Experience in Organising Preventive Oncology activities/ Outdoor Camps/ Public Awareness/ IEC Programs at a recognised institution



Duty of Senior Residents

1. His appointment to the post is purely on ad-hoc basis, initially for a period of **44 Days** from the date of his joining against the offered post. The appointment can be extended under Residency Scheme as applicable, If the candidate so desires in writing, subject to availability of vacancy and satisfactory work and conduct.
2. The Senior Resident will be directly responsible for supervision of patient care in his unit with the assistance of Junior Residents specially the emergency cases.
3. He will be contacted by the Junior Residents on duty in case of emergency. If he thinks necessary, he should consult the physician/surgeon in-charge of the unit or specialist when available.
4. He shall not be entitled to any TA/DA for joining against the post.
5. He is liable to be posted to any set up managed by Delhi State Cancer Institute, whether in Delhi or Outside Delhi at any stage.
6. The appointing authority reserves the right to assign any duty as and when required within or outside the Institution. No extra allowances may be admissible for such assignments.
7. While working for this Institute, he shall not directly or indirectly communicate anything adverse to any form of media or to the higher authorities without prior approval of the Director of the Institute.
8. He shall not consume tobacco, alcohol or any other intoxicant (except when prescribed on medical grounds) in any form while at the Institute and shall ensure the same for his visitors/guests to the Institute also.
9. He shall inform his Aadhar Card No. (alongwith a copy of the Aadhar Card), PAN No. (alongwith a copy of the PAN Card), valid e-mail ID, permanent address and his contact no. at the time of joining the Institute unless specifically exempted for the same by the Competent Authority.
10. He shall be required to report to the IT Section for getting enrolled into Bio Matric Attendance of this Institute. Monthly salary shall be released after verifying attendance in the Bio Matric System.
11. Appointment of Senior Residents on AD-HOC basis is 44 days will not stake/claim over the post and wherever, regular appointee joins his/her services will be terminated without any notice.
12. Candidates already working in other organization/hospital are required to submit relieving order from concerned organization/hospital before joining. Without the relevant documents, no acceptance/joining to the post of Senior Resident will be allowed under any circumstances.
13. The appointment of SC/ST/OBC candidates is subject to verification of Caste Certificate issued by the competent issuing authority.

THE TERMS & CONDITIONS OF APPOINTMENT AS MENTIONED BELOW:

1. Tenure:

Initial appointment is for 44 days, which can be extended for further 44 days by giving one day break after receiving written request from the concerned doctor, which is duly recommended & forwarded by the concerned HOD or till regular incumbents join whichever is earlier. The maximum tenure of Senior Resident Post is 03 years including the previous tenure served in any govt. Hospital/Institute/ Organization.

2. Pay & Allowances:

(a) Rs. 67700/- as per 7th CPC and other allowances.

3. House Rent Allowance:

The entitlement of H.R.A. will be as per Govt. Rules.

4. Past Experience:

The period of service rendered by you as Senior Resident in Govt. Hospitals/ autonomous Bodies founded by the Govt. Prior to this appointment, if any, will count while reckoning the tenure as Senior Resident. An undertaking in this regard is to be furnished with acceptance letter along with documents proof.

5. Medical Examination:

The candidates are hereby directed to submit certificate of fitness from a registered medical practitioner within 7 days of joining.

6. Private Practice:

The Private of any kind what so ever is strictly prohibited. Beside the candidates will not work simultaneously as SR in any other hospital. Breach of this condition will result in termination of appointment & necessary proceedings may also be initiated in consultation with DMC for cancellation of certificate of Registration.

7. Registration:

He/she must have valid registration certificate issued by Delhi Medical Council or should have applied for DMC on or before the date of interview.

8. Discipline:

He/she will have to wear white coat on duty with the name badge. He/She will not smoke on duty or examining patients.

9. Categories:

a). For SC/ST/OBC categories: The appointment is provisional and is subject to the verification of the caste/tribe/other backward class certificate through proper channel and if the claim to belong SC/ST/OBC is found false, the services will be terminated forthwith without assigning any reason and without prejudice to such further action that may be taken under the Indian Penal Code for production of false certificates.

b). For SC candidates: Candidates should inform about the change, if any of their religion to their appointing/administrative authorities immediately after such change. Candidate, who has already changed the religion to SC category, must inform it clearly before joining to the department.

10. Certificate:

Experience certificate of SR ship will only be issued after the NO DUES CERTIFICATE from all concerned along with leave record.

11. Residency Scheme:

He/she will work under residency scheme applicable to him/her from time to time.

12. Leave Entitlement:

The leave admissible to the Ad-HOC Senior Residents will be 3 ½ days paid leave for 44 days of service rendered by them. In case of unauthorized /wilful absence of duties for more than 7 days, the appointment shall be terminated without assigning any reason. No salary will be paid for any kind of unauthorized absence from duty even by the name of Strike. Further, while issuing the experience certificate the period of unauthorized absence/strike period will be mentioned in it.

13. The appointment will be further subject to:

- a). The production of certificates of fitness from the resident medical practitioner.
- b). Submission of attested copies of all the certificates of appointment he/she will be required to take an oath of allegiance to constitution of India to take solemn affirmation to the Office in the prescribed Performa.
- c). Verification of character and Antecedent by the District Magistrate of the State/City where he/she has/had been residing for the last five years.

14. Other condition of service will be governed by relevant rules and orders from time to time:

If any declaration given or information furnished by him/her found to be false or if he/she is found to have wilfully suppressed any material, facts/ information he/she is liable to be removed from services and such other action as Govt. May deem necessary.

15. Resignation/Termination:

The appointment for the above mentioned post (s) on tenure basis, you are required to give seven days prior notice for resignation otherwise are required to deposit Seven days salary in lieu of the prior notice. In case, further extension is not required, the same may be informed seven days before the last day of tenure (i.e. 44th days) otherwise seven days salary may be deposited in lieu of the prior notice.

In case of unsatisfactory work and conduct report from the concerned department, the contract appointment shall be terminated and no correspondence shall be entertained in this regard. If termination of services is made due to continue absence of the appointee, on disciplinary grounds, Seven days salary shall be deducted from your salary.

16. All the Selected candidates shall have to attend a compulsory training on BIO- MEDICAL WASTE MANAGEMENT. For venue and schedule of the programmed, must contact I/C Bio Medical Waste Dr Mohd Tajuddin, Deptt of Lab Medicine, DSCI

Note:-

1. The candidature for selection will be accepted on submission of valid 'applied for DMC' for PG within the stipulated period, subject to provision of passing out certificate.
2. Candidates already working in other organization/hospital are required to submit relieving order from concerned organization/hospital before joining. Without the relevant documents, no acceptance/joining to the post of Senior Resident will be allowed under any circumstances.

He/she is required to report for acceptance of offer letter within 7 days of issue of this letter in He/she is required to report for acceptance of offer letter within 7 days of issue of this letter in the Admn Branch, Delhi State Cancer Institute, Dilshad Garden, Delhi 110095, failing which offer of appointment will stand cancelled/withdrawn suomoto considering that the candidate is not interested. No claim or request for extension of period to join will not be entertained after the cancellation of offer of appointment.

Documents required at the time of joining:-

1.	3 passport size photographs	2.	X th pass Certificate (age proof)	3.	All MBBS Mark sheets
4.	Attempt Certificate.	5.	Internship Completion certificate	6.	MBBS Degree
7.	PG pass certificate	8.	DMC Registration on PG.	9.	Publications, if any
10.	Caste Certificate, if any	11.	Experience certificate, if any	12.	Identify proof viz, Aadhar Card, Voter ID card, Driving License, passport etc.

